



Administrative Progress Report (APR) January 2007

To: POST Commissioners and Advisory Committee Members

From: HAL SNOW
Interim Executive Director

The Administrative Progress Report (APR) is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects and instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

IMPRESSIVE NUMBERS POSTED FOR SPECIAL TRAINING PROGRAMS INITIATED IN 2006

Totals have been tallied for training programs initiated during 2006 by the Training Program Services Bureau. On-line training course completion figures accomplished via the Learning Portal totaled 4,643. The breakdown among the three on-line training courses was as follows: "Communication: Keeping Your Edge," 3,731 course completions; "Law Enforcement Response to Terrorism," 581 course completions; and "Learners First," 331 course completions. A total of 319 people attended the recruitment training programs initiated during 2006. The breakdown of numbers of attendees for the two recruitment events was as follows: "Recruiter Seminar" (recruiters and dispatchers), 162 attendees; and "Recruiter Workshop" (recruiters and human resources), 157 attendees. The number of personnel completing the "Tactical Communications Instructor Course" totaled 93 for the initial three sessions presented in 2006. Five more sessions are scheduled for 2007.

Established training programs also posted impressive numbers. Year-end tallies are as follows: 14 telecourses, 12 "Case Law Today" episodes, 4 Line-Up training DVDs, and 20 Line-Up training "Train-the-Trainer" workshops. The Master Instructor Development Program and the Academy Instructor Certificate Program graduated 25 and 465 persons, respectively. The Robert Presley Institute of Criminal Investigation awarded certificates of completion to 144 investigators. Each certificate represents the completion of an average of 200 hours of POST-certified investigative training over a five-year period.

Additional information regarding specific programs administered by the Training Program Services Bureau may be obtained by accessing "Training Program Services Bureau" via the POST home page. Questions about the programs may be directed to Bureau Chief Michael Hooper, Training Program Services Bureau, at (916) 227-2820 or Mike.Hooper@post.ca.gov.

AGENDA FOR THE ICI DETECTIVE SYMPOSIUM FINALIZED AND REGISTRATION OPENED

In January, the Planning Committee for the 2007 Detective Training Symposium met to finalize the agenda. The Symposium will be held at the Marriott San Francisco Airport in Burlingame on May 22-24, 2007. Plenary sessions occurring at the beginning and ending of the first day will address significant major case investigations. Breakout sessions will be held late morning and early afternoon. The same format will repeat the second day. The third day will consist of extended plenary sessions on serial crimes. During noon on the third day, "Investigative Excellence Awards" will be presented to investigators selected from police/sheriff agencies and District Attorney Offices who have exhibited exemplary diligence and investigative techniques.

Plenary sessions will include presentations by the lead investigators on the Van Dam Kidnap/Murder, BTK Serial Murder, Christie Wilson "No Body" Murder, and the San Joaquin County Corruption cases, Motorcycle Gang Undercover Investigation, and Serial Crime Profiling. Breakout sessions will discuss "MySpace.Com," Identity Theft, Case Preparation (from both prosecutor and defense perspectives), Street Gangs, Forensics, and Mining Information On-Line.

Attendance will be limited to 250 detectives. The same program will be repeated next year in Southern California to accommodate the high demand for this training. The Symposium is a collaborative endeavor of the Robert Presley Institute of Criminal Investigation and the San Jose State University's Administration of Justice Bureau.

Registration has begun; information may be obtained via a link from the POST home page or through the Administration of Justice Bureau at www.ajbureau.sjsu.edu/symposium.asp. Additional information about the ICI Detective Symposium may be directed to Senior Consultant Tricia Chisum, Training Program Services Bureau, at (916) 227-4895 or Patricia.Chisum@post.ca.gov.

POST DISTRIBUTES "CALIFORNIA PUBLIC RECORDS ACT" TELECOURSE TRAINING VIDEO

Recognizing the critical need for law enforcement agencies to comply with legal mandates requiring open access to public records, POST has released a new Telecourse training video focusing on the "California Public Records Act" (CPRA). In early 2006, a diverse group of subject matter experts, including records managers, assembled to develop the *CPRA Telecourse*. The program examines the issues of records administration and provides valuable training on the importance and specific application of the CPRA at the local level.

The DVD includes the Freedom of Information Act (FOIA), customer service, disclosures, exemptions, subpoenas, Criminal Offender Record Information (CORI), access authority, and networking. The Telecourse is part of the California POST Television Network's (CPTN) monthly distribution of 1,500 DVDs to more than 600 law enforcement agencies in the POST program.

Questions about the "California Public Records Act" may be directed to Senior Law Enforcement Consultant Jody Buna, Training Program Services, at (916) 227-4896 or Jody.Buna@post.ca.gov.

INSTRUCTOR DEVELOPMENT FOCUS GROUPS CONVENED

In January, POST convened Instructor Development Focus Groups in San Diego, Sacramento, and San Jose. The focus groups were held in furtherance of strategic plan objectives to enhance instructor development opportunities and to increase standards for POST instructors. Participants included executives, managers, supervisors, and line staff from police and sheriff departments; training managers; academy directors and staff; in-service trainers; Master Instructors; college/university and JPA representatives; district attorney's office trainers; and others involved in the POST training program.

Approximately 60 representatives participated in the focus groups which were facilitated by the San Diego Regional Training Center. Feedback was received on opportunities and challenges with the newly-proposed Instructor Development Institute - a multi-level certificate program that will encompass the existing Academy Instructor Certificate Program (AICP) and Master Instructor Development Program (MIDP).

The focus groups:

- Gathered ideas about the competencies law enforcement trainers need;
- Discussed the effectiveness of current law enforcement instructor training; and,
- Provided feedback on a multi-level Instructor Development Certificate Program.

Questions about the Instructor Development Focus Groups may be directed to Senior Consultant Bryon G. Gustafson, Training Program Services Bureau, at (916) 227-3902 or Bryon.Gustafson@post.ca.gov.

POST LIBRARY HIGHLIGHTED BY THE CALIFORNIA STATE LIBRARY AS A VALUABLE LAW ENFORCEMENT RESEARCH RESOURCE

The POST Library, featured in the online winter 2007 issue of the [CSL Connection](#), has become internationally renown as one of the nation's leading law enforcement libraries. The California State Library (CSL) wanted to focus on the POST Library because so many criminal justice students (and peace officers) go to their local public libraries to do research for their college papers and theses. The public libraries have not been able to adequately assist these patrons. Since the public libraries are not aware of the highly-focused law enforcement collection available at POST's library, the CSL wants to draw attention to it through this article.

The POST Library is not open to the public; however, it is open to any person in the POST program. The Library is also available to assist in the research needs of the Command College and the Master Instructor Development Program (MIDP). The online library catalog is available 24-hours a day where anyone can view the contents of the Library. While the primary mission of the POST Library is to serve law enforcement within the state, libraries from around the world use the interlibrary loan process to borrow materials for their patrons.

Questions about the POST Library may be directed to Supervising Librarian Phyl Barrus, POST Library, at (916) 227-4837 or Phyl.Barrus@post.ca.gov.

REPORT WRITING GAMING SOFTWARE UPDATE

In July 2006, the Commission reviewed research related to POST Strategic Plan Objectives A.6, A.7 and A.8 (which each call for POST to study the feasibility of increasing entry-level peace officer reading and writing requirements) and directed staff to begin developing reading and writing-related assessment and remediation tools. Funding for one of these tools (report writing gaming software) was approved and staff was directed to begin interviewing vendors and gathering information for the project.

Since July 2006, staff has been interviewing vendors, reviewing gaming-related research, and consulting instructional and game design experts. Information collected indicates that the best approach may be selecting more than one vendor since most vendors specialize in either instructional design or gaming design; few vendors specialize in both.

To fully explore the possibilities and scope of this project, staff will be attending a Gaming Conference in San Francisco on March 5-9, 2007. At the conference, staff will gain information on the most efficient, cost-effective, and up-to-date methods for developing instructional games. Staff will also network with a variety of instructional and gaming designers and vendors. At the July 2007 Advisory Committee Meeting, staff will present project-related findings and will demonstrate examples of gaming software.

Questions about Report Writing Gaming Software may be directed to Personnel Selection Consultant Elizabeth Wisnia, Standards and Evaluation Services Bureau, at (916) 227-4830 or Elizabeth.Wisnia@post.ca.gov.

PRESENTERS MEET TO REFINE MANAGEMENT COURSE

The Management Course is a “how to” course for first-line managers. It is intended to provide the tools needed to become successful. The current teaching methodology is a mix of student activities and lectures, reading assignments of contemporary management literature, and completion of a class project. POST regulations require all sworn managers to attend the course within 12 months of appointment.

On March 20-21, 2007, the six presenters of the Management Course will meet in Sacramento to review course content and consider curriculum improvements. Attendees will include representatives of the San Diego Training Center, CSU-Humboldt, CSU-Long Beach, CSU-San Jose, State Parks, and the California Highway Patrol. A set of 13 Instructor Guides have been developed by this group to promote consistency among the six presenters. These guides are under constant review and are modified regularly to ensure the information remains current. The latest revision of the Strategic Planning Instructor Guide resulted in the addition of Succession Planning to the curriculum.

Questions about the Management Course may be directed to Senior Consultant Gary Sorg, Center for Leadership Development, at (916) 227-2822 or Gary.Sorg@post.ca.gov.

CALENDAR OF EVENTS ON THE POST WEBSITE

Due to security concerns, the POST Calendar of Events is located in the Flagship Network on the POST Website. The Flagship Network is an electronic bulletin board for the Commission and sworn law enforcement personnel accessed through a user identification and password.

Information about obtaining access is located at http://www.post.ca.gov/library/p_ch/flagship_bb.asp. If you have access to the network but have forgotten your user identification or password, please send an email to clearinghouse@post.ca.gov.

LEGISLATIVE UPDATE

Information regarding bills with a Commission position appears on the following page.

REPORT DATE: January 31, 2007

STATUS OF LEGISLATION ON WHICH THE COMMISSION HAS TAKEN A POSITION

The following are bills in Legislative Session 2007-08 on which the Commission has taken, or will consider taking, a position. Other bills of interest to law enforcement stakeholders may be viewed at <http://www.post.ca.gov/about/legislation.asp>.

Bill # and Author	Title, Summary and Commission Position	Status of Bill
SB 15 (Wyland)	Career Technical Education Vision Council: This bill would create the Career Technical Education Vision Council (CTEVC) to make recommendations regarding career technical education, as specified, and to develop a workforce preparation and strategic plan on or before December 31, 2008. The bill would create the Career Technical Education Vision Fund to appropriate funds to the council and would permit the council to accept private donations for these purposes. This bill presents an opportunity to seek Commission-appointed law enforcement representation on the Council. Commission Position: Support	Not Yet Assigned to Committees